

JOHN C. PORCARI, MS

ASSOCIATE, THIRD RIVER PARTNERS

John Porcari works with Senior Executive teams and top performers to achieve positive results in their businesses. His engaging strategic facilitation, and coaching, focuses on practical, yet visionary solutions.

John works alongside leaders to increase their capacity to design, develop and improve human performance and organization development to transform their businesses. These solutions have included *creating coaching capability in leaders, initiative-based leader development, Talent Management strategy and process formulation, business culture improvement, on-boarding and change management benchmarking and solution development.*

Prior to joining Third River Partners, John was a senior executive for the global consulting firm Accenture, where he started the Human Performance Consulting Practice in their Pittsburgh office. John also was the Director of Performance Strategy and Solutions at Five Star Development, and a Human Resources Officer at Aetna Incorporated.

John has worked in a wide variety of industries. Some of his clients have included The Cleveland Clinic, Highmark Blue Cross Blue Shied, MEDRAD, Mercy Hospital, Kemps LLC, American Eagle Outfitters, Education Management Corporation, Mascaro Construction, US Steel, Visa, FedEx, PNC Bank, Vocollect, American Enterprise Insurance, Mellon Financial Services, Westfield Insurance, Yahoo!, Siebel Systems, H.J. Heinz, DuPont, Marriott, Campbell Soups, Hershey's, Johnson & Johnson, General Electric, Eastman Kodak, Bristol Meyers Squibb, Equitable Resources, Aetna Incorporated, John Hancock, AMP Incorporated, Bethlehem Steel, Sargent/Essex, Gilford Mills.

John is active in his community, volunteering his time with organizations, which are focused on building strong families. He is a strategic advisor and past board member of Family Guidance, Incorporated, and an abstinence educator for the Pregnancy Resource Center. John and his family also serve as foster parents on behalf of Washington County Children and Youth Service.

John holds a Masters Degree in Instructional Design, Development and Evaluation from Syracuse University, and a B.A. in History from State University New York- College at Cortland.

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